



WASHINGTON
TOWNSHIP

Complete the application online at <https://www.washingtontwp.org/government/employment> and click on the **red Apply Now** button.

For first consideration, requested materials must be received through our online application website by Monday, January 27, 2025.

Incomplete application submittals will not be called or considered.

An Equal Opportunity Employer

JOB OPPORTUNITY

SERVICE WORKER I (FULL-TIME)

Recruitment Open Until Filled

THE POSITION: Washington Township, Montgomery County, Ohio, is seeking motivated and energetic staff members for **several** open positions in the Public Works Department.

RESPONSIBILITIES: Service Workers perform a wide variety of physical and manual work relating to the construction and maintenance of rights of way and infrastructure.

- Operates dump truck, leaf suction equipment, loader, backhoe, & storm drain cleaner.
- Performs horticultural and grounds maintenance duties; applies chemicals.
- Uses a variety of power and hand tools, including concrete saws and asphalt and concrete finishing tools necessary for highway projects, construction and in-house street repairs.
- Cleans catch basins & ditches; inspects drainage manholes; maintains storm pipe.
- Repairs and replaces asphalt and concrete; installs pavement markings.
- Performs street sign and banner installation.
- Sets-up and removes traffic safety zones for construction.
- Maintains & repairs guard rails, traffic dividers, signs, & similar traffic control devices.
- Performs heavy physical labor including lifting, carrying heavy objects and shoveling, raking and pushing asphalt.
- Maintains buildings, cemeteries, grounds & equipment; removes trash along roadways.
- Operates snow plow and salt truck; reads maps & street signs for leaf & snow removal.
- Works in all weather conditions and in all terrain conditions.

QUALIFICATIONS: **Minimum qualification** requires a high school diploma or equivalent and some mechanical ability, including the ability to operate hand tools. Must have ability to respond during off-duty hours. **Preferred qualification** requires one (1) year of building or site maintenance and repair experience OR one (1) year of experience with a public works department or in a construction industry. Must have a valid **Ohio driver's license** and remain insurable under the Township's vehicle insurance plan. Must obtain a Class B or higher Commercial Driver's License (CDL) within one year of hire.

Must be able to lift up to 50 lbs, reach above shoulders, climb ladders, crawl, grip, lift, and carry loads, and work in inclement weather. Must be able to read maps, communicate effectively, work independently and safely, and maintain initiative to complete tasks.

APPLICATION PROCEDURE: In addition to the online application, applicants must attach the following materials to be considered a complete application: cover letter, resume, relevant certifications, high school diploma or equivalent, and if applicable, a full copy of any military discharge paperwork.

COMPENSATION & BENEFITS: Salary range is \$47,925 to \$63,066 (*effective 4/1/24*) and is a non-exempt, union position. Entry rate is contingent upon candidate's experience, qualifications, and related skills, knowledge, and ability. Excellent benefits including health, dental, vision, and life insurance, OPERS retirement plan, 11 paid holidays, paid time off in vacation, sick, and personal time, and tuition reimbursement.

APPOINTMENT PROCEDURE: The selection process will include a review of all submitted materials and scheduled interviews. Candidates will be required to complete a criminal and personal background check, driver's license review, and DOT physical and drug test. Appointment procedure will be based on the number of qualified candidates.