



Machinist – 1st Shift

French® is an ISO-certified, 4th generation family-owned U. S. company that custom designs, manufactures and supports hydraulic press systems for molding rubber and composite materials, screw presses for synthetic rubber processing and for the separation of liquids from solids, and oilseed equipment used to extract vegetable oil from seeds and nuts, and to produce biofuels.

For over 120 years we have partnered with our stakeholders, in over 80 countries worldwide, to provide products with superior value and superior service that improve our customers' productivity and reduce their overall production costs.

Location: Piqua, Ohio

Position Summary: We are seeking an experienced Machinist to join our team. The successful candidate will be responsible for setting up and operating manual and/or CNC machines, including lathes, mills, grinders, and machining centers. This role requires a deep understanding of machine shop theory, shop mathematics, material maintainability, and layout techniques.

Essential Duties and Responsibilities:

- Operate various machine tools to machine parts from start to finish.
- Study blueprints, sketches, drawings, or sample parts to determine dimensions and tolerances.
- Verify dimensions and finishes using inspection equipment (e.g., micrometers, height gauges, and gauge blocks).
- Select, align, and secure fixtures, tools, and materials for machining.
- Follow setup requirements and operation sequences outlined on routers.
- Perform first-piece inspection and collaborate with the quality department for approval.
- Maintain a clean and organized workspace, including assisting with machine maintenance and repair.
- Work with manufacturing engineering and quality teams to address and improve processes or quality concerns.
- Enhance efficiency and productivity using lean methods and participating in continuous improvement activities.

Qualifications and Experience:

- Minimum of 5 years of experience with CNC and/or manual machining (turning, milling, and grinding).
- Proficient in reading blueprints, CAD drawings, sketches, and written instructions.
- Preferred experience in a job shop environment with rapid changeovers and short cycle times.
- Strong math, organizational, and multitasking skills with the ability to prioritize and adapt to shifting priorities.
- Self-motivated with a commitment to precision, quality, and collaboration.
- Ability to work both independently and as part of a team.
- Must pass a pre-employment physical and drug screening.
- Fluent in English (reading, writing, and speaking).

Work Environment and demands:

- Work may involve exposure to moving mechanical parts and airborne particles.
- Moderate noise levels typical of a manufacturing setting.
- Frequent standing, walking, climbing stairs, and regular use of hands for tools and materials handling.
- Ability to lift and move weights up to 50 lbs.
- Requires frequent talking and listening during work.
- Reasonable accommodations are available for individuals with disabilities.

AAP/EEO Statement: French Oil Mill Machinery Co. is an equal opportunity employer. All qualified applicants will be considered without regard to race, color, religion, sex, gender identity, sexual orientation, national origin, age, disability, genetic information, or veteran status.

To apply please visit: [Manual Machinist & CNC Machinist Job Opportunities - French Oil](#)